

# Au-delà de l'Industrie 4.0: Industrie 5.0 et vers une Société « Smart Digital Green »



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Siemens Chair on Industry 4.0 Technology Integration  
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Février 2022

# AGENDA

- **Industry 4.0 Evolution (2000-2021)**
- **Industry 4.0 Workforce Challenges**
- **Industry 5.0: Human-Machine Reunion**
- **Réseau Innovation 5.0**

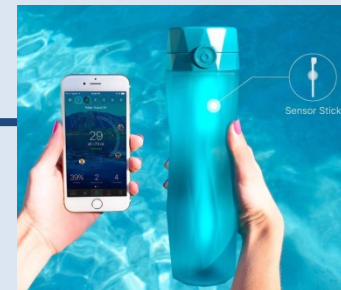
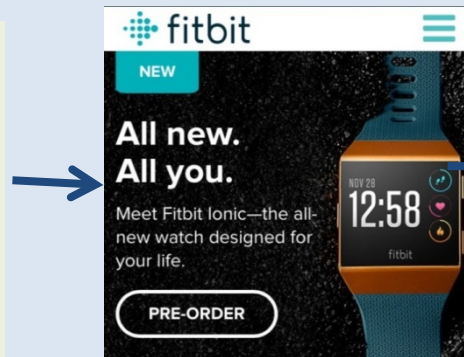
*Some slides in this presentation include information from conferences presentations with proper acknowledgement and reference of the sources*

# Industry 4.0/**5.0** is Already in Our Daily Life: Internet, GPS, Iphone, Facebook, etc.

## Shared Economy – Electronics Platforms: Uber and Airbnb

### “Connecting the Unconnected”

- Big Data
- Internet of Things
- Connectivity
- Cloud Computing
- Artificial Intelligence
- Predictive Maintenance



- Steps
- Kms
- Floors
- Minutes
- Calories
- Sleeping
- Weight
- Heart
- Water

**Industry 4.0 is not an End-Point**  
**It is a “Journey”**: Industry 4.0, 4.1, 4.2, .., **5.0**, X.0

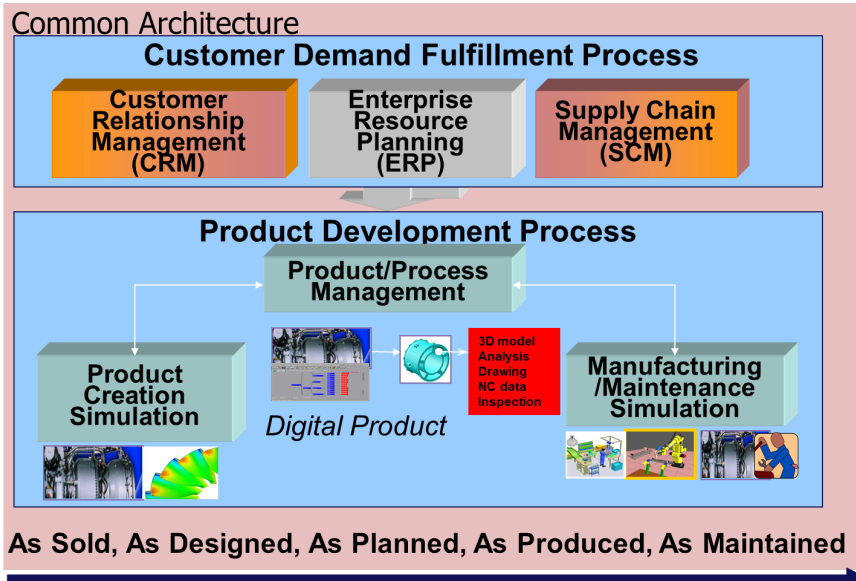
# Evolution of 4.0 (2000-2021)

## Pratt & Whitney Canada

### Digital Enterprise

(H. Moustapha, P&WC, 2000:

Industry 4.0 started before 2011)



## Industry 4.0

“Cyber Physical Production System”

(Germany, 2011)

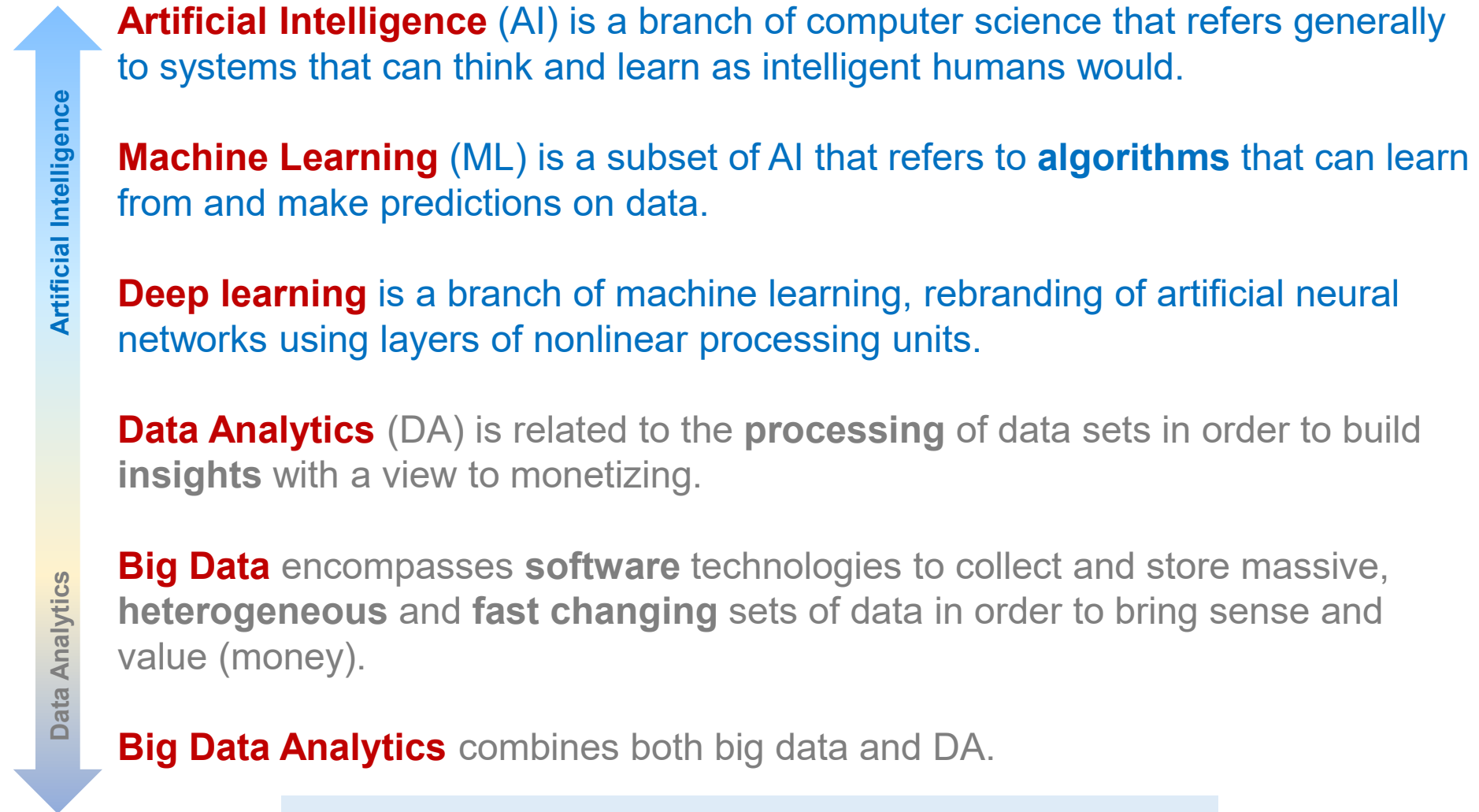


## Digital Enterprise (Siemens, 2019)



Industry 4.0 has been Already in Our Daily Life: Internet, GPS, Iphone, Facebook, etc.

# Artificial Intelligence (AI) and (Big) Data Analytics (DA): What is the Difference?



**AI: Knowledge and Decision Making**  
**Data Rich....BUT.....Information Poor**



# When Artificial Intelligence becomes the Mother of All Technologies

(Roland Berger, 2018)

In less than two decades, **three waves of technological disruption** have swept across our economies and societies:

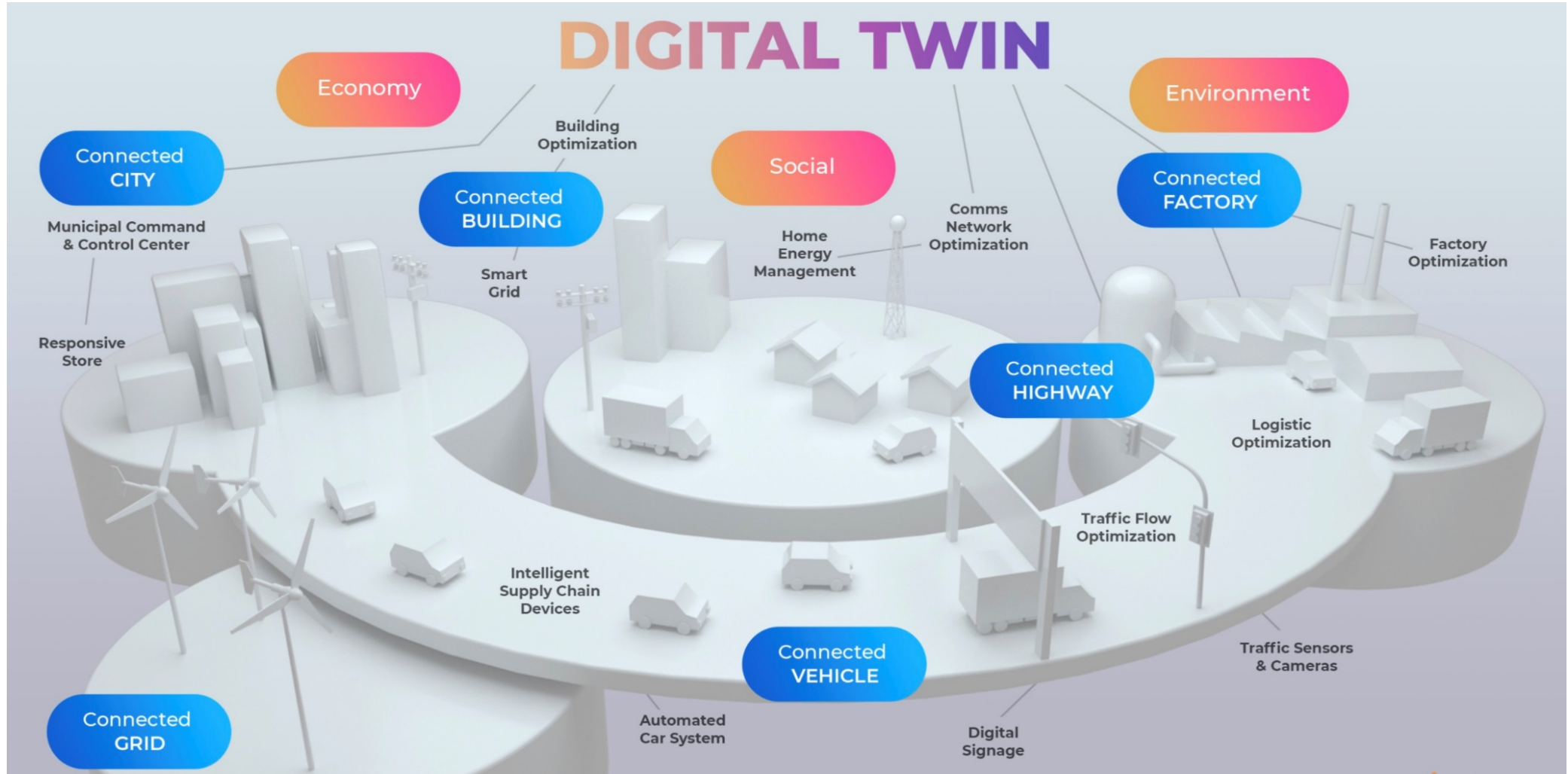
1. **Hardware**, with IBM, Apple and Intel as the big winners
2. **Software** and operating systems, which Microsoft largely pioneered
3. **Smartphones** or Apple's iPhones that have since become the remote control of our lives

Today, we are about to enter a **fourth wave**, which will combine existing **hardware and software, fueled by powerful AI**

Gradually moving from deep learning technologies to machine reasoning and genetic algorithms, there will also be progress in the development of new forms of AI solutions and technology.

**Personal Portable AI Devices which will be Heavily Disruptive**

# A Digital Twin is a Connected, Reliable and Accurate Digital Replication of a Physical Entity



(Sources: CAE)

# Digital Twins are the building blocks of Industrie 4.0 capabilities



Data-driven feedback

feed back insights to continuously optimize product and production



**Digital Twin product**



**Digital Twin production**



**Digital Twin performance**



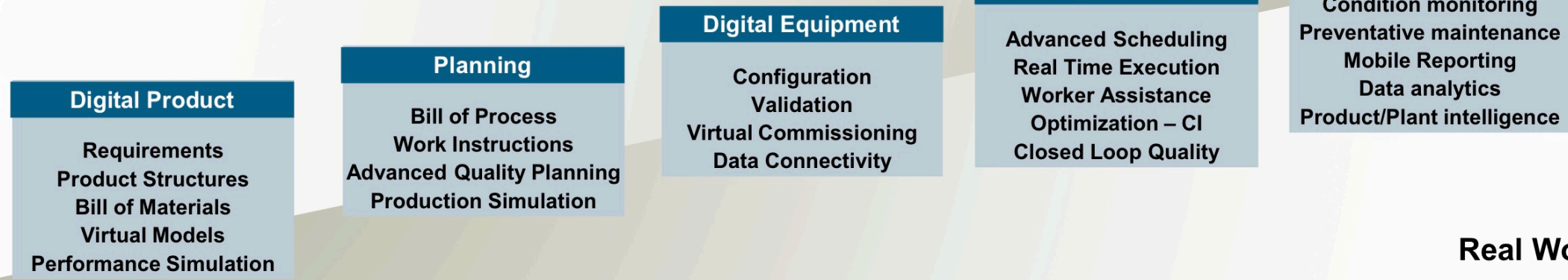
# The Digital Thread integrates Digital Twins across value chains throughout the product lifecycle



## The Digital Thread Teamcenter PLM Platform



### Digital World



### Real World

# Industry X.0 (2016)



## Digital Reinvention of Products (Eric Schaeffer, 2019)

**From Passive Traditional Products to Smart Connected Products**

**From Traditional to Connected to Intelligent to Autonomous Product**

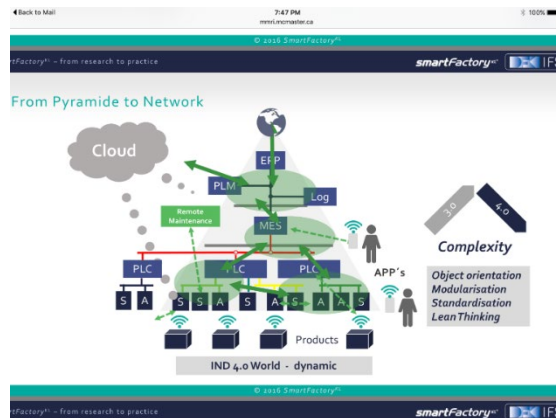
**Product X.0: A Product becomes a Service with Experience (Sustainability)**

**Product Reinvention Quotient (PRQ): Intelligence Q (IQ) and Experience Q (EQ)**

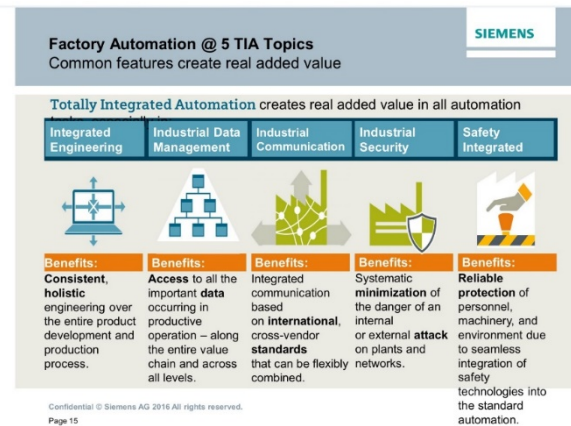
# Evolution of 4.0 (2000-2021)

## Industry 4.0 Factories

### Germany Smart Factory (2005)



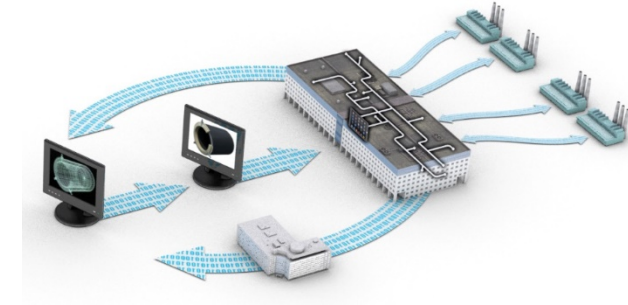
### Siemens Digital Factory (2012)



### Europe Factory of the Future (2013)

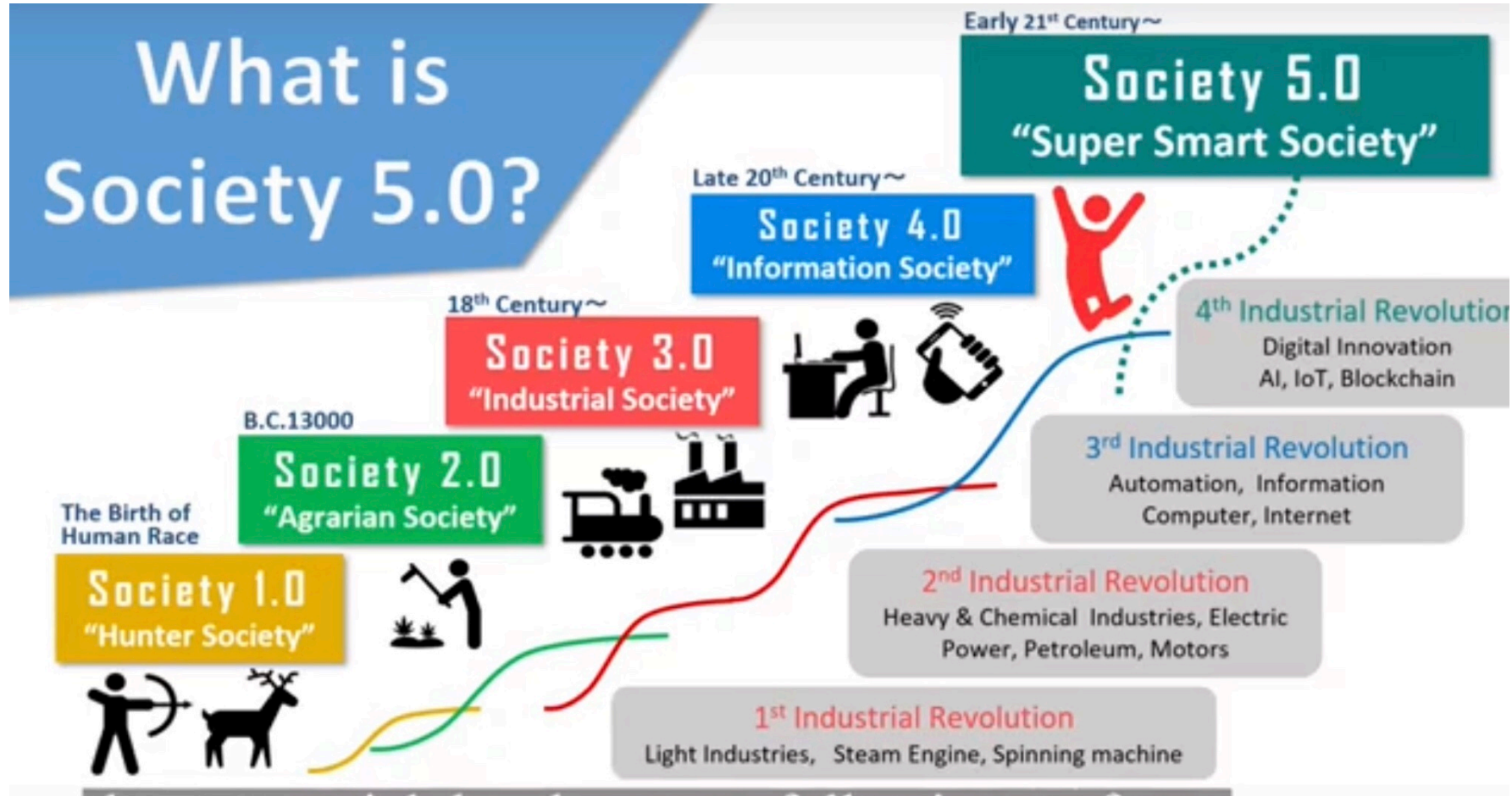


### GE Brilliant Factory (2014)



(Ref. Siemens and GE presentations)

# It is not only for **Factory**: It is for the total **Society** Japan: Society 5.0



*Japan (2017)*

# UN 17 SDGs



# Industry 4.0: Workforce Challenges



(Ref.: BCG, Sept. 2015)

# Industry 4.0 Major Challenge

## The Future of Jobs

Employment, Skills and  
Workforce Strategy for the  
Fourth Industrial Revolution

January 2016

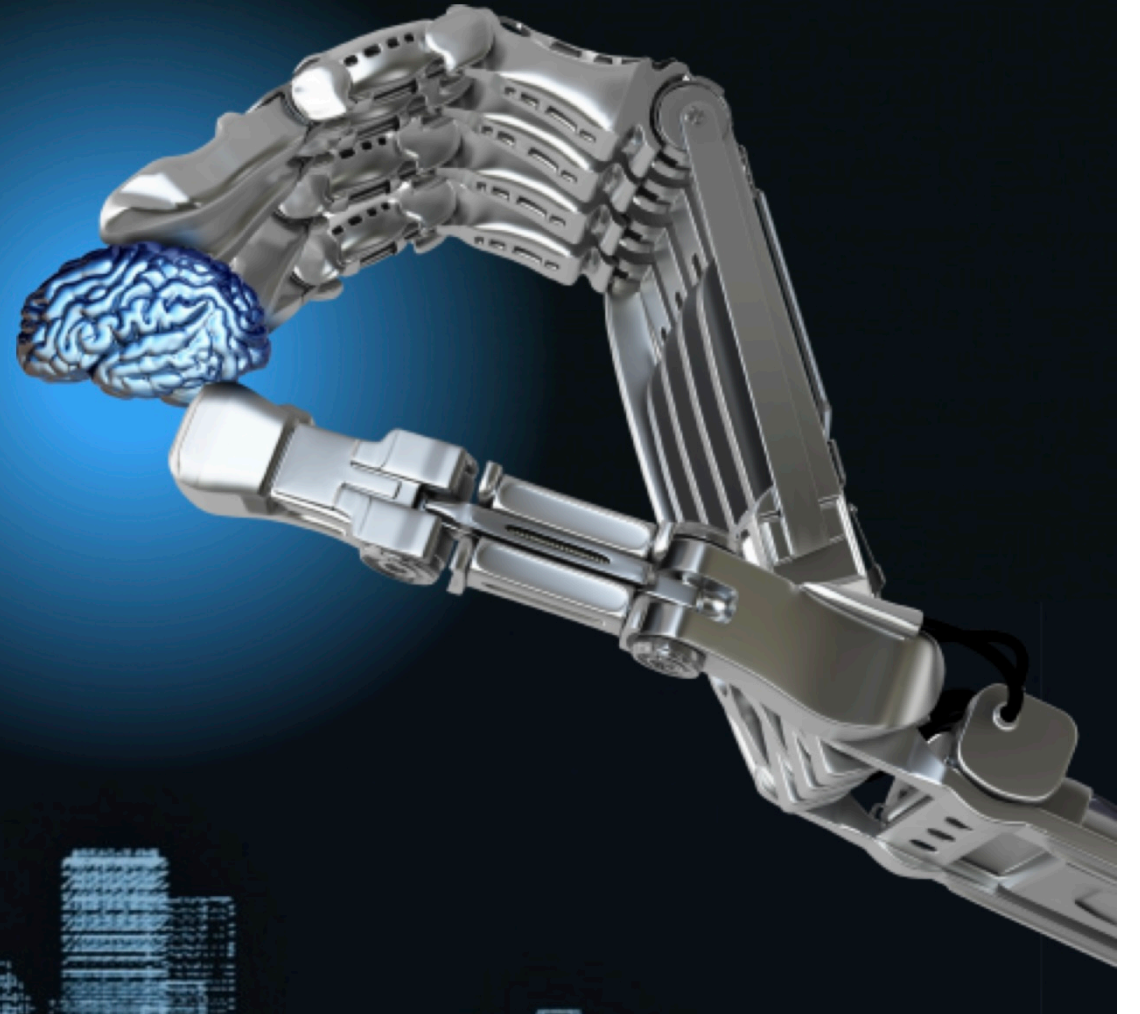


## Automa-nation: Will robots take your job?

A new report suggests 42% of the Canadian job market is at risk

# Industry 4.0 Major Challenge

QUAND LES ROBOTS  
DÉPASSERONT  
LES HUMAINS





# Workforce Challenges

- Will automation, autonomous systems, AI, Cobots, etc. results in higher unemployment ?

(USA aerospace industry lost 40% of its workforce between 1990 and 2000)

- Will we do more with less people

(USA aerospace industry sales:

2000: \$118 Billions with 1.3 millions people

2020: \$909 Billions with only 2.2 millions people)

# Workforce Challenges

➤ Will automation, autonomous systems, AI, Cobots, etc. results in higher unemployment ?  
(USA aerospace industry lost 40% of its workforce between 1990 and 2000)

➤ Will we do more with less people ?  
(USA aerospace industry sales:  
2000: \$118 Billions with 1.3 millions people  
2020: \$909 Billions with only 2.2 millions people)

➤ Will automation and improved productivity result in **4 day working week** ?

➤ Will **AI replace most of HI** (Human Intelligence) ? Ethical issues with AI ?

➤ Will **Robots replace key personnel**: teachers, preachers, lawyers, etc. ?

# Workforce Challenges

## Remote Working vs Physical Presence



# Industry 4.0 Workforce of Tomorrow (BCG, Sept. 2015)

- Net increase of 350,000 jobs by 2025 for Germany
  - Greater use of robotics and computerization will reduce the number of jobs in assembly and production by 610,000
  - Creation of 960,000 new jobs in IT and industrial data science
- Digital jobs: 41M (2020) to 190M (2025)
- Retrain workforce
- Revamp organization models
- Strategic recruiting and workforce planning
- Education systems to respond to Industry 4.0 needs

**“Some Jobs will Disappear: Protect Workforce and Not Jobs”**

**“The Future: Focus on Tasks and not Jobs”**

# The Workforce of the Future

## Technological Unemployment Theory (Keynes, 1930)

Economizing the use of labor is outrunning the pace at which we can find new uses for labour

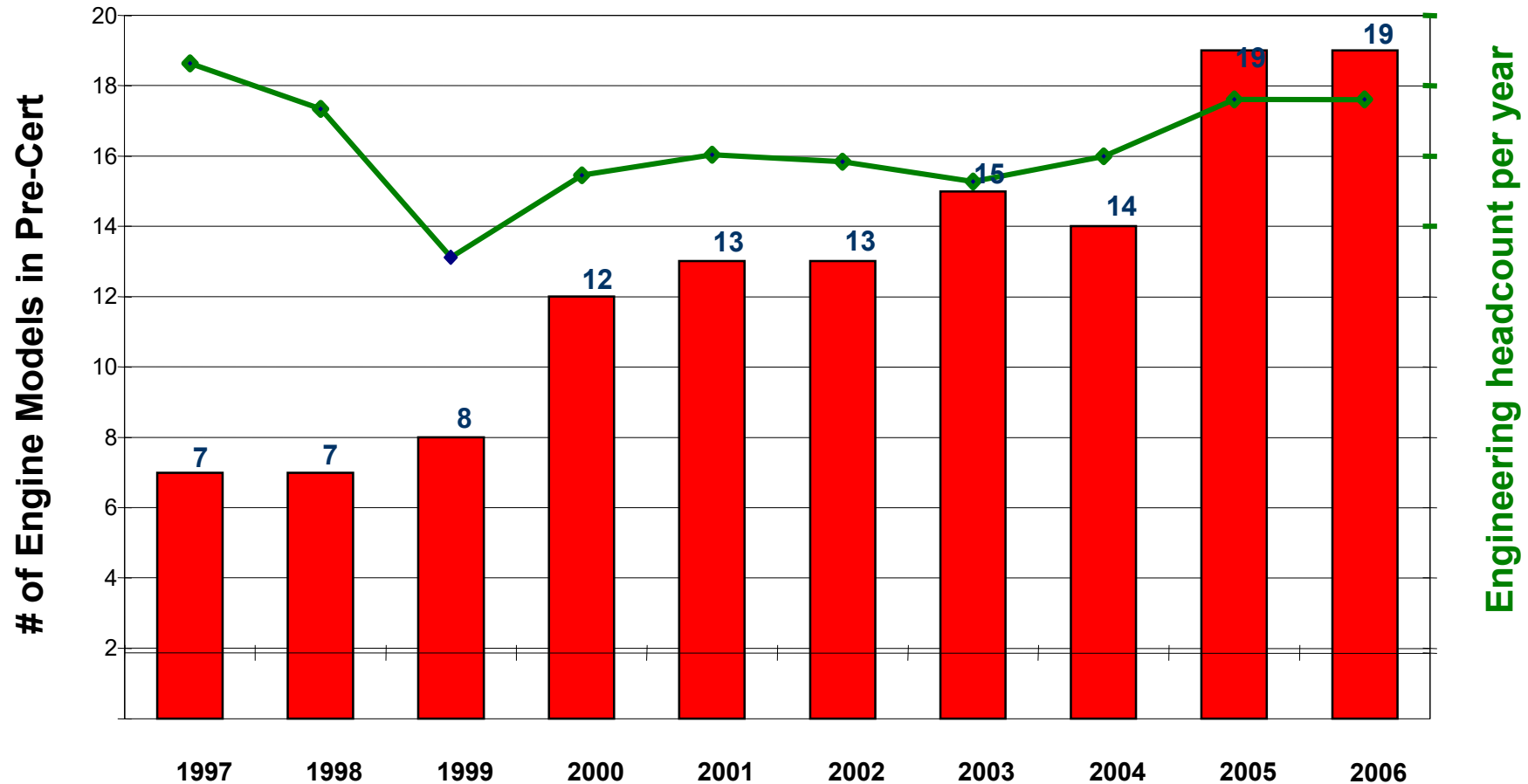
- Jobs transformed and workers adapted with new advances in automation and technology
- Disruptive technologies created opportunities for jobs that are more strategic
- **Over two centuries of innovation, the global economy has provided more and better jobs**
- Keeping the status quo to protect the current skillset is suicide for brands in technology and manufacturing

**Surviving the Technology:  
Bank Teller vs ATM - Air Travel vs Skype Meetings**

# Technology-Productivity-Growth

From 2 Engine Families in 1978 to  
12 Engine Families in 2018

With same headcount and budget



# Industry 4.0 Future Work Force

- There will be **closed, modified and new jobs** (T. Walsh, Data61)
- There is future for people who are re-inventing the future
- Social emotional intelligence jobs
- Artistic creative (handmade) jobs



Berlin, Sept. 24 2018

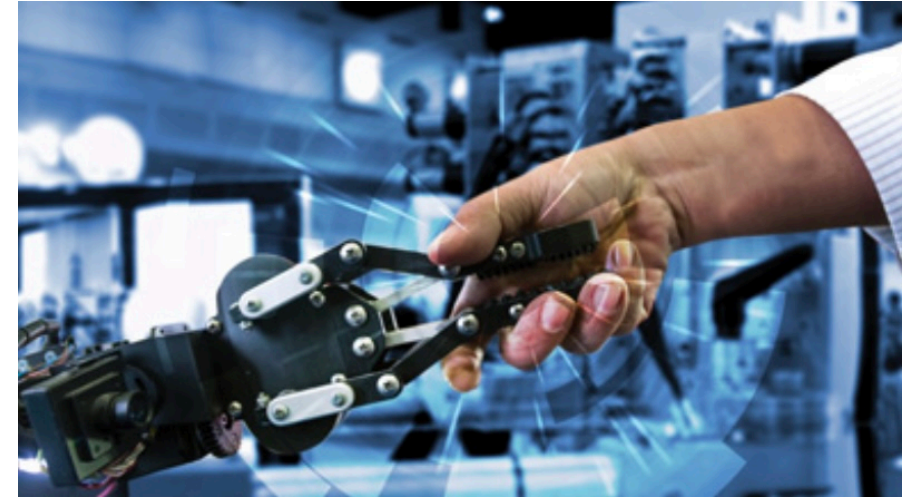
- Re-skilling – **Less work week hours**
- 2062: The World that AI Made (T. Walsh, Data61)
- Internet of Thinking
- **Human Centricity**

Artificial Intelligence, **created by human**, is not a job killer and will drive growth

( HPE and IoT World 2018 Survey)

# Industry 5.0 (Europe, 2020)

## Human-Machine Reunion – Humanizing Robots



Source: Dr. Marcel Vollmer, 2021



# Industry 5.0: Human in Control and Bringing Back Humans into the Action

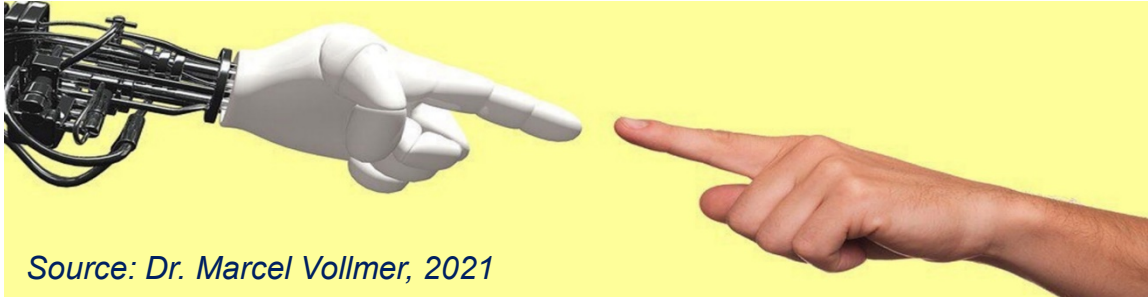
- Human-Machine **cooperation**
- Harmonizing **human intelligence** with **cognitive computing**
- Mass **customization**
- **Personalization** for customers
- **Augmented** Artificial Intelligence



The 3 pillars of Industry 5.0 according to the EC – human-centric, resilient and sustainable – [full PDF here](#)

**Europe (2020)**

# Industry 5.0: Human-Centric

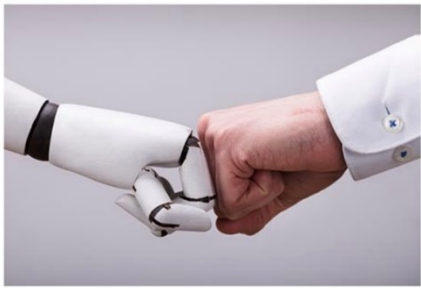


Source: Dr. Marcel Vollmer, 2021



To resume: Industry 5.0 is a complement to Industry 4.0 and mainly focuses on a sustainable, human-centric, and resilient industry.





# Smart Digital Green “SDG” Society for Sustainable Development Goals (SDG)

- **Connecting** the Unconnected
- Real Time **Connectivity**: Digital Thread
- Smart **Connected** Products
- Products: Services with Experience (**Sustainability**)
- Clothes **Connected** to Internet
- AI-Personalized Smart Phones
- Information+Operational Technologies



Keidanren supports the SDGs

(Ref. Japan, Keidanren, 2017)

Smart-Digital-Green Home, Transport, City, Hospital, Universities, Etc.

# Demystifying Industry 4.0/5.0

“Democratization of Technology:  
**Humans, computers, machines and products**  
collaborate digitally and communicate seamlessly  
through **integrated and optimized processes** across  
the **total product value stream** within an enterprise,  
and **upstream (suppliers) and**  
**downstream (customers) of the enterprise”**

(Ref. Aérospatiale 4.0, H. Moustapha, Juillet 2016)



# Smart Digital Green “SDG” Society

- Skilling - Reskilling – Upskilling
- Critical and Creative Thinking
- Integration Skills
- Internet of Behavior
- Emotional Intelligence vs Intellectual Intelligence (EQ vs IQ)
- Augmented Artificial Intelligence “AAI”: Human-Machine Reunion
- Multi-Disciplinary: Fluid and Structural Mechanics
- Inter-Disciplinary: Mechatronics – Bio-Engineering
- Trans-Disciplinary: Academia with stakeholders
- Metaverse: Extended Reality integrating Virtual, Augmented and Mixed Realities

**Education – Exposure - Experience**

# Evolution of 4.0 (2000-2021): Summary



(P&WC 2000) Digital Enterprise

(Germany 2005) Smart Factory

(Germany 2011) Industry 4.0

(Accenture 2016) Industry X.0

(Japan 2017) Society 5.0

(Siemens 2019) Industry 5G-Digital Enterprise

(Europe 2020) Industry 5.0

**Smart-Digital-Green “SDG” Society (2021)**

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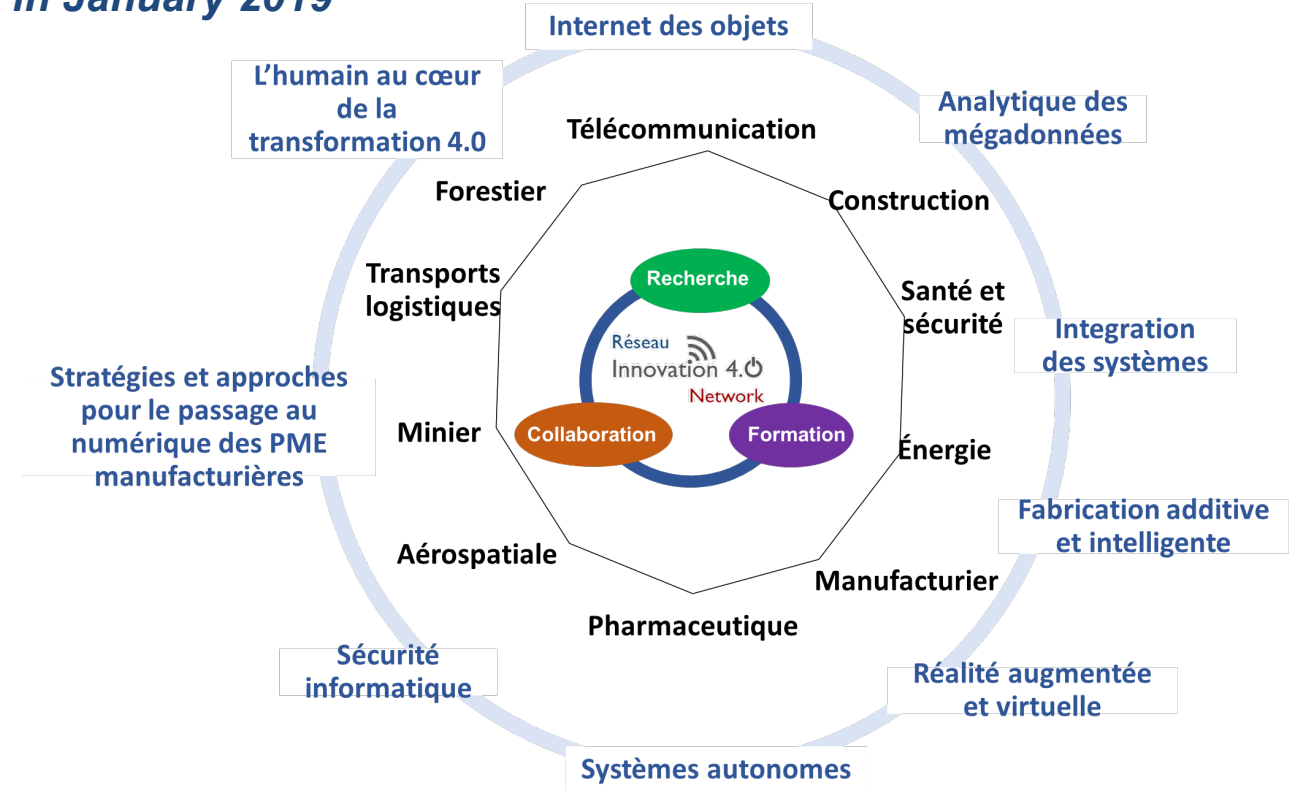
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# 1- Réseau Innovation 5.0



- First in North America
- 8 Universities
- Over 200 Profs 4.0
- All 4.0 technologies & sectors
- Joint academic programs
- Collaboration with industry
- Students activities
- Summer School 4.0
- Government funding

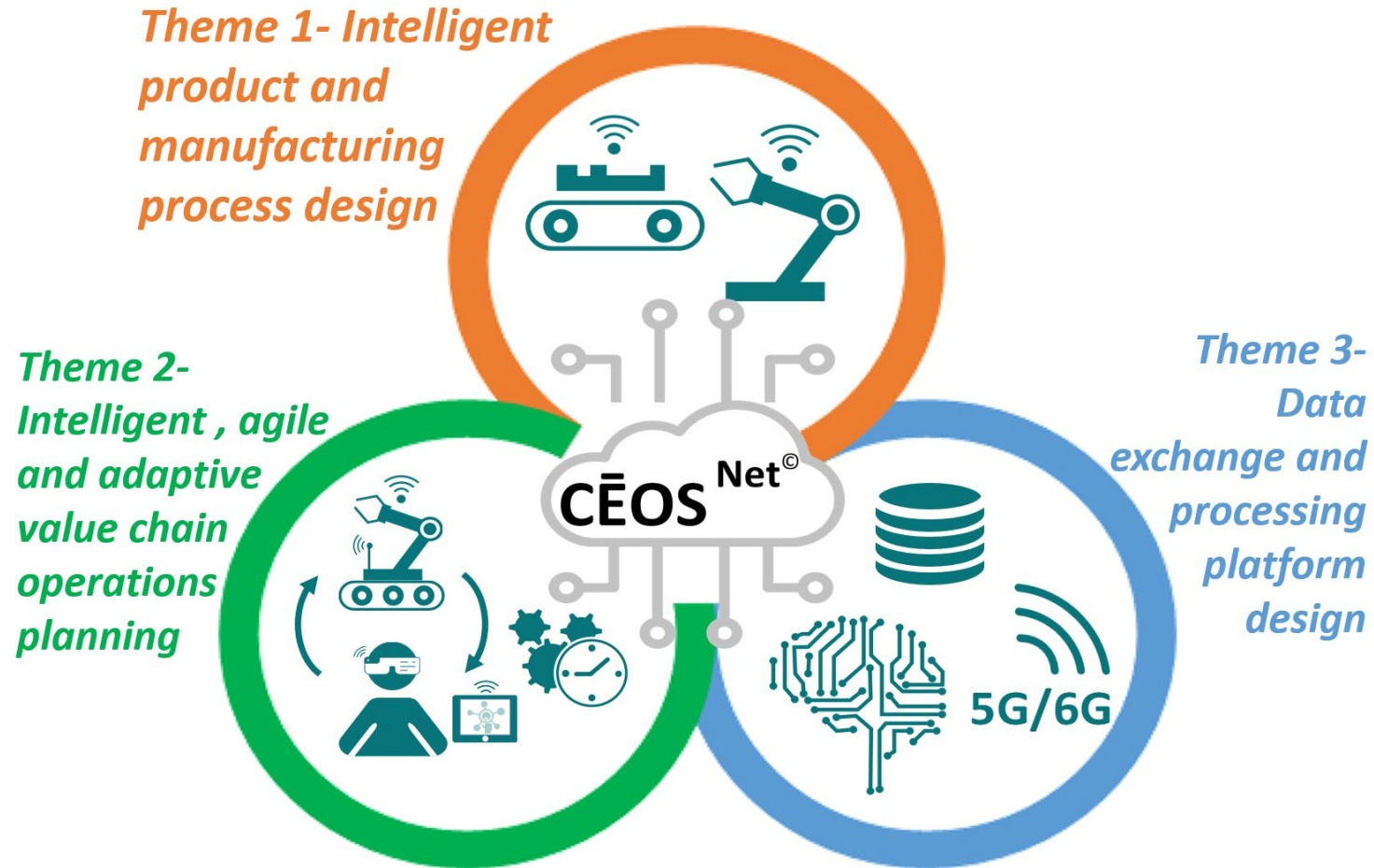
Created in January 2019



[reseauinnovation4network.com](http://reseauinnovation4network.com)



# 2- Digital Manufacturing Technology and Training Platform (\$12M) for « SDG »



**Intelligent Cyber Value Chain Network (CĒOS<sup>Net</sup>)**

# 3- Digital Twin Platforms

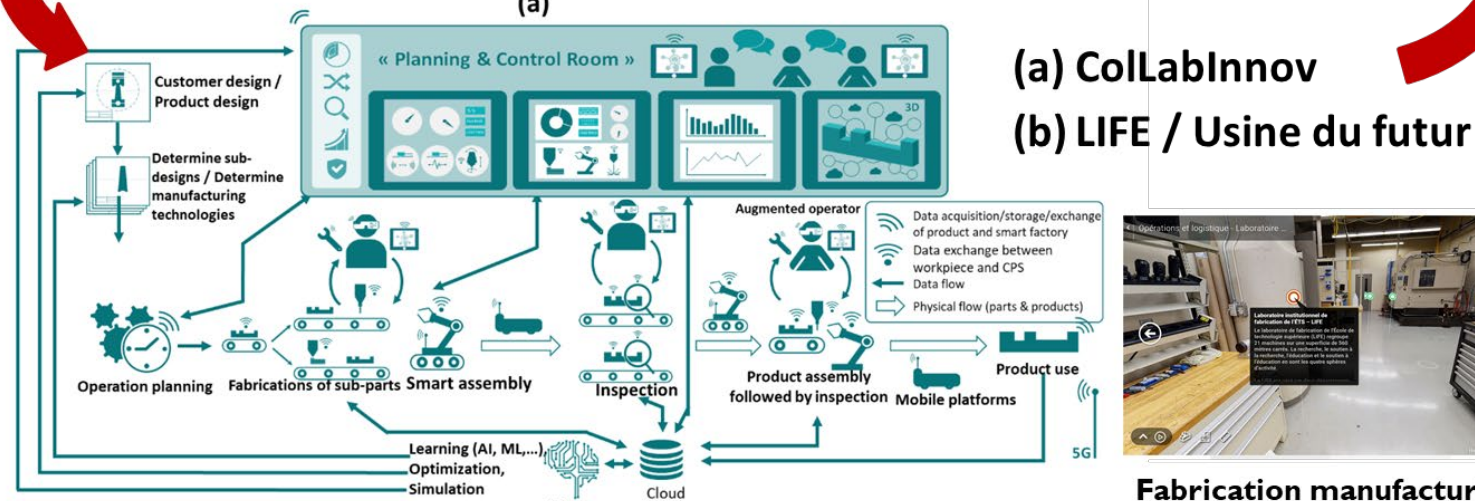


## ETS Collaborative Innovation Lab (Decision Theater)

*Directrice: Prof. Tasseda Boukherroub*

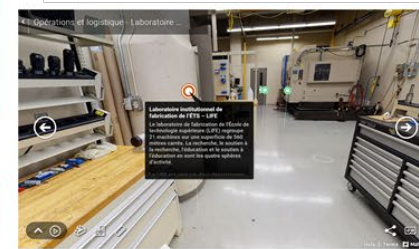


(a)



(a) CollabInnov

(b) LIFE / Usine du futur



Fabrication manufacturière

[1] ASU: Arizona State University. <https://dt.asu.edu/>. Last accessed n July 2016.

# 4- Training - Networking

- Summer School 4.0: 2019 and 2021

*Forum des étudiants 5.0 (8 Juin 2022, Université Laval)*

- Forum Innovation 4.0 (2019): 440 participants

*Vers une Société « Smart-Digital-Green » (Octobre 2022)*

Réseau  
Innovation 4.0  
Network

**Premier Forum International sur  
l'Innovation 4.0**  
6 novembre 2019 | Palais des congrès de Montréal










**« Une perspective nationale et mondiale sur  
les technologies et les formations de  
l'Industrie 4.0 »**

**31 CONFÉRENCIERS:**

- 15 de l'industrie
- 9 du milieu académique
- 7 des associations et des grappes
- Eric Schaeffer: auteur de deux livres sur « Industry X.0 and Reinventing the Products »
- Hauts dirigeants des grandes organisations internationales

**EXPOSITIONS, DÎNER ET COCKTAIL DE RÉSEAUTAGE**

**8 SESSIONS:**

- Perspective globale
- Fabrication intelligente
- Les usines du futur
- Les grappes/projets sur l'Industrie 4.0 des PME
- Internet des objets, Big data et Intelligence Artificielle
- La main d'oeuvre et l'Industrie 4.0
- Innovation 4.0 dans divers secteurs industriels
- Financement 4.0

[reseauinnovation4network.com](http://reseauinnovation4network.com)

**EN COLLABORATION AVEC:**





















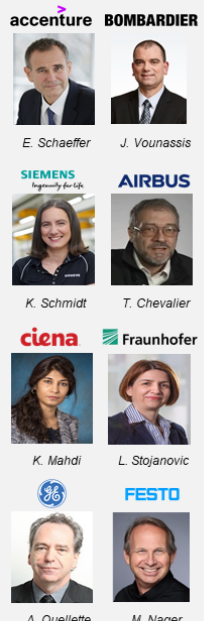










# 5- Work Integrated Learning (WIL)

## “Digitization of the Manufacturing Industry”

### Competencies for the future:

#### Digital Multidisciplinary Agile Graduate

1. Digital technology
2. Mathematics and programming
3. Data valorization
4. System integration and automation
5. Process optimization
6. Business management
7. Organizational transformation

### Experiential Learning

#### Training Programs

1. Industrial Internships
2. New Academic Programs
3. Professional Development
4. Summer School
5. Industrial Visits and International Missions

### Training Courses:(credit and non-credit)

1. Data analytics
2. Statistical analysis
3. Artificial Intelligence
4. Additive manufacturing
5. Collaborative robots
6. Predictive maintenance
7. Digital and entrepreneurship leadership
8. Value stream process mapping
9. Etc.

### Software:

1. Manufacturing Execution System (MES)
2. Product Lifecycle Management (PLM)
3. Enterprise Resource Planning (ERP)
4. Customer Relation Management (CRM)
5. Supply Chain Management (SCM)
6. Enterprise Asset Management (EAM)
7. Business Intelligence (BI)
8. Etc.

**ICT Skills Need to be Integrated in all Curricula**

# 6- Training Short Courses in Preparation for Internships

## Digital Work Integrated Learning « D-WIL »

### Digital Enterprise Program

*Directeur: Prof. Amin Chaabane*

Introduction to digital technologies for the manufacturing sector

Support process for digital transformation and maturity

Introduction to software infrastructure and information technology for the digital enterprise

Introduction to the application of the Digital-Twin

Introduction to connected objects



Welcome to ICTC's next generation of Work Integrated Learning (WIL) – Introduction to Artificial Intelligence

This innovative micro learning model, designed with the input of industry and academic experts, introduces post-secondary students to essential components of artificial intelligence. Through ICTC's online learning platform, six engaging multi-media modules covering topics from ethics in data use to deep learning decision making processes which are integrated into student work placements. This program is designed to prepare, motivate, and inform students about building pathways to a career in the wide range of opportunities in artificial intelligence while providing support in real time and on the job. Through WIL, students can bridge their technical knowledge with job readiness skills; employers benefit from a 75 percent wage subsidy, up to \$7,500 dollars - a winning combination. Industry leaders in essential artificial intelligence sectors have identified a shortage of skilled employees in key areas, including FinTech, eCommerce, Advanced Manufacturing, and Cybersecurity. The Introduction to artificial intelligence model is an exciting new program and a budget-friendly way for employers to up their technology game.

#### Value Proposition:

- Students need less supervision
  - Students acquire skills that can be applied immediately
  - Students will be more confident on the job
  - Students will have a cohort to engage with
- Employers can add to their talent pool

Contact our team at [wil-ai@ictc-ctic.ca](mailto:wil-ai@ictc-ctic.ca) to enroll your student today.



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This innovative micro learning model, designed with the input of industry and academic experts, introduces post-secondary students to essential components of cyber security. Through ICTC's online learning platform, six engaging multi-media modules covering topics from the NICE Cyber Security Workplace Framework, overviews of essential certifications in cyber security, and sector-specific employability skill sets, which are integrated into student work placements. This program is designed to prepare, motivate, and inform students about building pathways to a career in the wide range of opportunities in cyber security while providing support in real time and on the job. Through WIL, students can bridge their technical knowledge with job readiness skills; employers benefit from a 75 percent wage subsidy, up to \$7,500 dollars - a winning combination. Industry leaders in essential cyber security sectors have identified a shortage of skilled employees in key areas, including FinTech, eCommerce, Advanced Manufacturing, and National Defense. The Introduction to cyber security model is an exciting new program and a budget-friendly way for employers to up their technology game.

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Contact our team at [wil-cybersec@ictc-ctic.ca](mailto:wil-cybersec@ictc-ctic.ca) to enroll your student today.